

PBCI PRESIDENT'S ANNUAL REPORT TO THE BOARD OF TRUSTEES JANUARY-DECEMBER 2016

***Vision 2020* describes the long-term, primary thrusts of our ministry. All our activities are governed by the following components of this vision:**

- 1. PAR COMMUNITY ORGANIZING MINISTRY:** *To organize a Peace and Reconciliation (PAR) community in each of the 81 provinces in the Philippines by December 31, 2020 in partnership with PCEC PAR Commission and the provincial ministerial fellowship or pastoral associations.* Imagine! By the end of 2020, each of our 81 provinces will have a circle of God-fearing leaders—who are trained in peace theology, who look at issues through the lenses of biblical justice-and-peace, who have social analytic skills, and who have passion for the transformation of our land. These PAR communities will organize, nurture, and oversee various PAR teams and who will, in turn, implement just-peace oriented PAR programs in their local contexts.
- 2. PAR INCLUSIVE GROWTH MINISTRY:** *To expand Coffee For Peace (CFP) as a viable social business company.* Imagine again! By the end of 2020, our social business company is demonstrating a viable, functional, and peace theology-inspired inclusive growth movement. We envision this company to eventually help PeaceBuilders Community, Inc. (PBCI) to become a self-sustaining peace and reconciliation movement in the Philippines, advancing peace theology in every segment of our society.

HIGHLIGHTS OF OUR PEACE AND RECONCILIATION (PAR) ACTIVITIES DURING THE PAST 12 MONTHS

JANUARY 2016: PBCI REITERATES ROOT CAUSE OF GPH-MILF CONFLICT IN MINDANAO AMONG CHURCH LEADERS. The Government of the Philippines (GPH) and the Moro Islamic Liberation Front (MILF) signed the Comprehensive Agreement on the Bangsamoro (CAB) last 27 March 2014 in Malacanang Palace. But many evangelical bishops and pastors, mostly influenced by their American funding partners, were campaigning against it. So, PBCI launched a campaign to share the historical injustices committed against the Bangsamoro people based on an Anabaptist peace theology.

Part of Dann's message: "The Mindanao conflict is really a story about injustice. During my immersion among the Moro people, I was able to form a deep bond with many of them, including some of their key leaders. As a witness of Jesus I have since then sought, with the abilities God gave me, to help bring about peace in Mindanao. One of the ways I and my organization, PeaceBuildersCommunity, Inc., contribute is by helping bring together Muslims and Evangelical Christians to foster better understanding of each other through dialogue, and by conducting Peace and Reconciliation training seminars. As I have mentioned earlier, it is as a follower of Jesus that I engage Muslims, with the hope of spreading to them the love that Jesus has showed, and continually shows, toward me."

Story details: <http://peacebuilderscommunity.org/2016/01/understanding-the-moro-struggle-in-mindanao/>

FEBRUARY 2016: PBCI AND JUST PROJECTS PHILIPPINES JOIN IN PARTNERSHIP TOWARDS INCLUSIVE DEVELOPMENT. Just Projects Philippines Foundation, Inc. (JPPF) is dedicated to achieving social justice in the Philippines. Recently, they invited a team of farmers, agriculturists, produce marketing specialists, community organizers, and inclusive development strategists from among the Peace and Reconciliation (PAR) network in Eastern Mindanao and the Greater Davao Area.

Our team visited *Redemption Farm* (RedFarm) on the outskirts of Malaybalay, Bukidnon. There, our team listened to the vision of Consuelo 'Cho' Locop, JustProjects' team leader. She shared her personal life's journey, her involvement with JustProjects International, and how their various projects, including Redemption Farm or 'Redfarm', are helping the local farming communities.

Story details: <http://peacebuilderscommunity.org/2016/02/just-projects-inc-and-pbci-partner-towards-inclusive-development/>

MARCH 2016: PAR-BASED INCLUSIVE DEVELOPMENT MULTIPLIES IN EASTERN MINDANAO.

The PAR movement in Eastern Mindanao is growing faster than we have anticipated. PAR Bukidnon now have their own coffee buying and processing operations complete with all equipment. Because of this, more coffee farming communities are joining the Coffee For Peace network.

Meanwhile, a number of people's community organizations are working together towards inclusive development in the areas of various livelihood initiatives, such as: vegetable farming and marketing; bamboo product manufacturing; and, brick-making using silts and palay hull. These are all framed in Peace and Reconciliation (PAR) Principles — that is harmony with the Creator (spiritual transformation), with one's being (psycho-social transformation), with the other (socio-political transformation), and with creation (economic-ecological transformation).

So, our team came to train 14 more PAR community organizers and inclusive development workers from the tri-people of Mindanao. Lumads, Muslims, and Christians articulated and presented Peace and Reconciliation Principles from their respective worldviews, value systems, and behavior patterns.

Story details: <http://peacebuilderscommunity.org/2016/02/par-based-inclusive-development-multiplies-in-eastern-mindanao/>

APRIL 2016: TOP PCEC LEADERS MEET WITH MILF CENTRAL COMMITTEE. 02 April 2016. Camp Darapanan, Sultan Kudarat, Maguindanao — The Philippine Council of Evangelical Churches (PCEC), led by Bishop Noel Alba Pantoja, visited the Central Committee Office of the Moro Islamic Liberation Front (MILF), led by Chairman Murad Ebrahim. The two bodies discussed how leaders of Evangelical Christian and Muslim religious groups can work together for a justice-based peace and reconciliation initiatives in Mindanao and in the whole Philippines. Among those who were with Bishop Noel Pantoja were Dr. Aldrin Penamora, Bishop Gene Udang, Pastor Nemuel Castrodes, Prof. Annabel Manzanilla Manalo, Ms. Jay Atiolla, Rev. Alborne Llera, Ms. Beng Bicaldo, and Bishop Tomas Duan Mascariñas.

This was an initiative of the PCEC Peace and Reconciliation Commission.

PeaceBuilders Community, Inc. served as the connection channel between PCEC and the MILF.

Story details: <http://peacebuilderscommunity.org/2016/04/pcec-top-leaders-meet-with-milf-central-committee/>

MAY 2016: WENDY KROEKER HOLDS PUBLIC FORUM ON PHILIPPINE PEACEBUILDING. Ms. Wendy Kroeker, a senior consultant at PeaceBuilders Community, held a public forum in Davao City last 13 May 2016. Her presentation was entitled *Philippine Peacebuilders: Building Strategies and Hope*.

The forum was organized as part of Wendy's Ph.D. dissertation, wherein she was able to interview local actors from the peacebuilding community, including Chairman Mohagher Iqbal of the MILF Peace Panel, on how they were able to explore various ways in building a culture of peace in Mindanao.

The venue of the event was at the Training Room, Xavier Hall, 8th Floor, Community Center of the First Companions, Ateneo de Davao University, Roxas Blvd., Davao City, Philippines.

The Mindanao Peacebuilding Institute along with the Community Engagement Office and Al Qalam Institute of the Ateneo de Davao University co-sponsored this event.

Story details: <http://peacebuilderscommunity.org/2016/05/wendy-kroeker-holds-public-forum-on-philippine-peacebuilding/>

JUNE 2016: PBCI PARTICIPATES AT THE GLOBAL MENNONITE PEACEBUILDING CONFERENCE.

Lakan Sumulong represented PeaceBuilders Community at the Global Mennonite Peacebuilding Conference and Festival held last 09-12 June 2016 at the Conrad Grebel College, University of Waterloo, Ontario, Canada. During the Plenary Session on Friday morning, he shared stories and lessons learned from our *Peace and Reconciliation field work in the Philippines*.

On Saturday morning, Lakan participated in a panel discussion entitled *Mennonite Peacebuilding Approaches On the Ground: The Philippines and Grassroots Peacebuilding Efforts*.

This conference and festival brought together academics, practitioners, artists, and church workers from around the world, to dialogue and reflect on Mennonite peacebuilding accomplishments, failures, challenges, and opportunities in varied international settings, past and present. There were a total of 203 people who participated from 20 countries.

Story details: <http://peacebuilderscommunity.org/2016/06/pbci-participates-at-the-global-mennonite-peacebuilding-conference/>

JULY 2016: WE INTENSIFIED OUR PAR-COFFEE TRAINING WITH PAQUIBATO FARMERS. *Your hands' work feed us, Tiller of the sacred land. May we serve with you?* This was a haiku I wrote to welcome the Paquibato farmers who have been struggling for justice and peace.

We conducted a 2-day coffee production training, dubbed as *From Crop to Cup*, which is framed in Peace and Reconciliation principles and practices.

It's always a privilege to be visited by our farming partners. To pray together. To eat together. To learn together. To share our struggles for justice and peace. To share our lives with each other. To share resources. To listen to each other.

Story details: <http://peacebuilderscommunity.org/2016/07/were-intensifying-our-par-coffee-training-with-local-farmers/>

AUGUST 2016: DULANGAN MANOBO AND PBCI PARTICIPATE IN MINDANAO ENVIRONMENTAL SUMMIT. 04-05 August 2016, Davao City. The Dulangan Manobo Tribe participated in a two-day Mindanao Environment Summit that culminated in a strategic planning between the civil society organizations (CSO) and a number of key government agencies. The Dulangan Manobos took this opportunity to express before Secretary Gina Lopez of the Department of Environment and Natural Resources (DENR), and also before the military and the police, their grievances against a giant corporation who has been oppressing their Dulangan people and has been destroying their ancestral land.

For Datu Meliton C. Blag, Pastor Florencio A. Apang, Datu Joel C. Apang, Sr., Mr. Nowie M. Blag, and for the PBCI workers who volunteered to accompany them in this struggle, the coming of Secretary Lopez to listen to the people of Mindanao was like a divinely-appointed time for this kind of dialogue.

Story details: <http://peacebuilderscommunity.org/2016/08/dulangan-manobo-and-pbc-participate-in-mindanao-environmental-summit/>

SEPTEMBER 2016: WESTERN MINDANAO PAR LEADERS COMPLETE THIRD LEVEL TRAINING. A group of 16 Peace and Reconciliation leaders from Tawi-Tawi, Sulu, Basilan, and Zamboanga gathered for a week-long intensive training on Peace and Reconciliation Principles and Practice.

This is the third of a three-part course that is composed of the following areas of study:

Introduction to Social Ethics. This course examines the sources for values that underlie our personal ethics. It also introduces the learners to some of the significant ethical theories in Western and Southeast Asian traditions, theories that applies to social and political issues in current Philippine society.

Culture, History, and Social Ethics in the Philippine Context. A survey and analysis of the cultural and historical factors affecting our social ethics as Filipinos. The class discusses case studies of corruption and transformation from the lenses of spiritual, psycho-social, socio-political, and economic-ecological aspects of our realities.

Roots of Conflict, Violence, and Peace in the Philippines. An examination of influential theories about the sources and nature of conflict, violence, and peace. The class discusses various levels of conflict — personal, family, community, society — and how Peace and Reconciliation Principles and Practice are applied in the conflict transformation processes needed for the healing of our land.

Story details: <http://peacebuilderscommunity.org/2016/08/western-mindanao-par-leaders-complete-third-level-training/>

OCTOBER 2016: CONSTRUCTION OF POST-HARVEST PROCESSING PLANT ON TARGET. Our plan is to increase BACOFAs green coffee production by establishing a PeaceBuilders Community Post-Harvest Processing Plant. In this new site, 5000 kg of raw coffee will be processed per month. This is a small fraction of the entire production potential of the Bansalan Region of Mt. Apo. PeaceBuilders Community Post-Harvest Processing Plant is a low-risk/high-reward project which we would like to launch this year. It is projected to produce 784 kilograms of natural green coffee, 196 kilograms of washed green coffee, and 270 kilograms of commodity green coffee (a by-product) per month. This mill will allow us to produce the volume and quality at a very attractive price.

Because Brazil, the top exporter of coffee, has been suffering from drought since early this year, water conservation and ecologically friendly coffees will be the hot topics in 2016. Our quality natural coffee, drying in bamboo greenhouses on bamboo drying beds, will be very marketable. Brazil's drought will most likely cause coffee prices to go up, which will make our export quality green beans very attractive to local specialty roasters and cafes.

Story details: <http://peacebuilderscommunity.org/2016/09/construction-of-post-harvest-processing-plant-on-target/>

NOVEMBER 2016: PAR COMMUNITY IN CAPIZ PROVINCE IS BORN. 23-26 November 2016, Roxas City – The Peace and Reconciliation (PAR) Community in the Province of Capiz is born! Fifty-six (56) community leaders – pastors, college counsellors, school teachers, entrepreneurs, civil society representatives, and various non-government organization personnel – participated in this three-day training and workshop dubbed as *Peace Theology and Disaster Response*.

PBCI assigned Twinkle 'Tala' Alngag Bautista as our lead person and field manager for the specific task of PBCI in this consortium. Tala is a seasoned field team leader who successfully established PAR communities in Bukidnon, Mindoro Occidental, and Kalinga. Because this is our first time to work in the context of a consortium, Tala's networking experience with various civil society organizations – such as the Women Engaged in Action on 1325 (WE Act 1325) – is highly valuable.

For us at PBCI, the formation of the PAR Community in Capiz is just a beginning of our long-term commitment to advance Peace and Reconciliation principles and practices in the whole island of Panay, and throughout Western Visayas.

Story details: <http://peacebuilderscommunity.org/2016/11/par-community-in-capiz-province-is-born/>

DECEMBER 2016: CLAY AND JUNE ROJO LEAD PAR MOVEMENT IN EASTERN MINDANAO

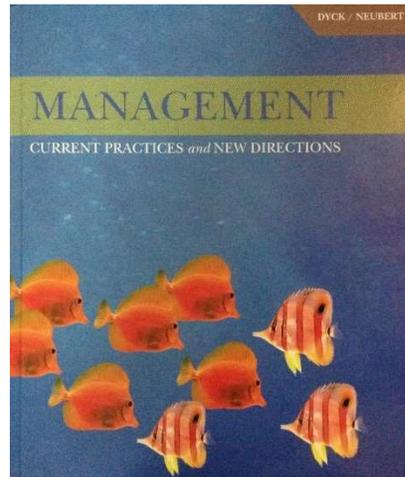
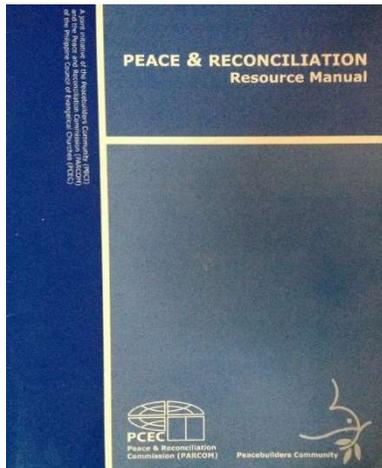
Clay and June Rojo serve as PAR Partnership Designers and Inclusive Development Mentors with PBCI. PAR is Peace and Reconciliation. This is the heart of our ministries at PeaceBuilders Community, Inc. (PBCI) and Coffee For Peace (CFP).

As PAR Partnership Designers, they creatively dream and work together for a just, radical, and active non-violent transformation of our beautiful land, in partnership with religious institutions, civil society organizations, political fronts, business corporations, and government agencies.

As Inclusive Development Mentors, Clay and June help in the leadership of CFP – an inclusive development company. CFP is a community of consultants and mentors – conscientious individuals who are passionate about business-for-profit, addressing social issues that concerns our farmers, our environment, and the peace situation in our land by advocating Fair Trade in the coffee industry. CFP sees Inclusive Development as a socio-economic approach to achieve justice and peace in our society and in our environment.

Story details: <http://peacebuilderscommunity.org/2016/12/clay-and-june-rojo-lead-par-movement-in-eastern-mindanao/>

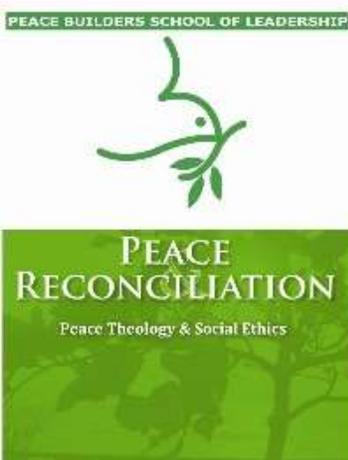
MAJOR TRAINING MATERIALS WE'RE USING TO DEVELOP PAR VOLUNTEERS AND FIELD MANAGERS



PAR Community Organizing Ministry. *Peace and Reconciliation Resource Manual* is co-produced by PeaceBuilders Community and the Philippine Council of Evangelical Churches. This is a compilation of materials on principles and practices of strategic peacebuilding based on Anabaptist theology. Much of the technical aspects of this training manual have been tested and contextualized in various fields where PBCI has been operating in the past seven years.

PAR Inclusive Growth Ministry. *Management: Current Practices and New Directions* is co-authored by Bruno Dyck and Mitchell Neubert. We met Bruno Dyck, one of our brothers from Charleswood Mennonite Church, when we visited Winnipeg during one of our home assignments. He personally gave us a copy of this book that introduces *MultiStream* Management, a concept that fits well in our search for Inclusive Growth. This book is well-known in the business academic circles in the Philippines as it is being used in one of our country's prime business schools and research centers—De La Salle University-Center for Business Research and Development.

MAIN PEACEBUILDING LEADERSHIP PROGRAM WE'RE USING TO MULTIPLY OUR CAPABILITY



PeaceBuilders School of Leadership (PBSL) is the continuing education program for current PBCI staff, consultants, and selected volunteers; it is also the training and qualifying program for PBCI's prospective PAR seminar facilitators, consultants and new staff candidates.

Mission: To equip effective peacebuilding and transformation leaders in the context of 21st century global realities based on an Anabaptist peace theology.

Requirements: This is an advanced leadership development program for those who have finished college or university degree, and have completed PBCI's Peace and Reconciliation Seminars 1, 2, & 3.

Further info: <http://peacebuilderscommunity.org/invitations/learn/>

METHODS AND APPROACHES THAT ARE USED IN OUR NATIONAL PAR MINISTRY

PAR is PEACE AND RECONCILIATION.

PAR is the heart of our ministry.

PEACE. The concept of peace—from the Hebrew term *shalom* and the Arabic term *salaam*—is understood here as:

- Harmony with the Creator (spiritual transformation);
- Harmony with our Being (psycho-social transformation);
- Harmony with Others (socio-political transformation); and,
- Harmony with the Creation (economic-ecological transformation).

RECONCILIATION. This is focused on building relationships between antagonists. The primary goal is to seek innovative ways to create a time and a place

- to address,
- to integrate, and
- to embrace

the painful *past* and the necessary shared *future* as a means of dealing with the *present*.

PAR MOVEMENT. Through the eyes of faith, we envision a PAR Movement based on salam-shalom. We see our land enjoying a God-initiated wave towards a taste of salam-globalization. We see various peoples' initiatives toward making our land and people harmonious in all their relationships. We see our local communities influenced by a culture of peace.

This PAR Movement starts with a 5-year nationwide education, organization, and mobilization plan.

1. We discern a PAR Leader in every province who practice a set of biblical leadership ethics.

PAR Leaders are respected women- and men-of-peace. This principle is from Jesus' instruction to the seventy people he sent out: "*When you enter a house, first say, 'Peace to this house.' If someone who promotes peace is there, your peace will rest on them; if not, it will return to you. Stay there, eating and drinking whatever they give you, for the worker deserves his wages. Do not move around from house to house.*" (Luke 10:5-7 NIV)

A person of peace must be discerned and would have the following characteristics:

- Prioritizes Kingdom values in her or his life. Righteousness, justice, peace, and mercy are very important to this person.
- Earns the respect of people. This person's family and community regard him or her as trustworthy.
- Accepts and welcomes strangers. This person is hospitable.
- Cares about your safety and security. This person becomes your protector.
- Expands your connections to a network of key leaders. This person serves as your 'public relations officer'.

This person of peace must also be discerned communally. The discernment process will be done in consultation with each province's fellowship of pastors and Christian leaders. PAR Leaders are respected women- and men-of-peace who are actively modelling a person who demonstrates

- a heart of a servant;
- a soul of a teacher;
- a mind of a manager; and,
- the strength of a leader.

2. We facilitate the organization of PAR Communities in every province under the leadership of the PAR Leader. These PAR Communities are groups of community leaders—church leaders, local government leaders, civil society organization leaders, academic leaders, business leaders, or any mix of these—

- who have expressed interest to have a working relationship with us as a consulting and training team focused on Peace and Reconciliation;
- who have made a commitment to embrace Peace Theology;
- who have invited us to teach them our PAR Seminar Series;
- who have a vision to work with us in developing a PAR Program needed in their area; and,
- who have organized themselves as a catalyst group to organize PAR Teams in their particular province.

3. We help organize PAR Teams. PAR Teams are composed of local volunteers from various communities who are trained for 8 months to be an on-going, rapidly-mobilized teams who will implement their PAR Communities' programs. The general objectives of PAR Teams are:

- to promote peace and reconciliation in our land by giving skilled, courageous support to communities experiencing various conflicts
- to inspire various parties-in-conflict to discard violence in favor of nonviolent action as a means of settling differences
- to provide various communities with first-hand information and resources for responding to situations of conflict, and to urge their active involvement
- to interpret a nonviolent perspective to the media and to our nation as a whole

4. We facilitate the development of PAR Programs. PAR Programs are peace-building action plans that are discerned by the PAR Communities as they get immersed in the challenges and opportunities in their local contexts. These programs include:

- Inclusive Growth Training
- Community Organization
- Peace Education
- Armed Conflict Area Survival Training
- Fact-Finding Missions
- Conflict Transformation
- Disaster Preparedness
- Trauma Healing
- Inter-Faith Dialogue
- Cross-Cultural Communications
- Fair Trade Initiatives

Imagine. By December 31st, 2020, each of our 80 provinces will have a circle of God-fearing, justice-and-peace-oriented leaders called PAR Communities, who will organize, nurture, and oversee various PAR Teams, who will, in turn, implement just-peace oriented PAR Programs in their local contexts.

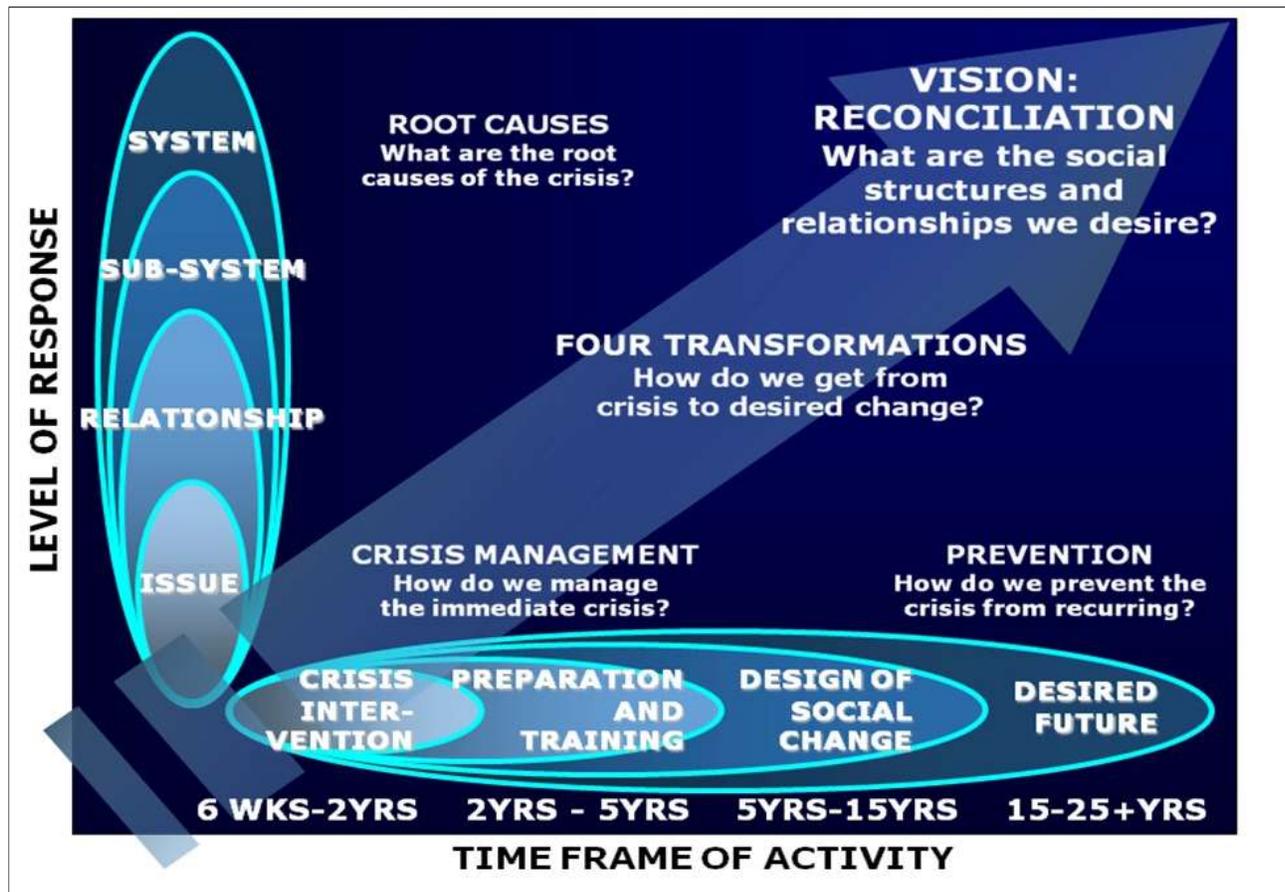
Because we see through the eyes of faith, we see a higher reality. We see so much hope!

And we are motivated to work with love and joy to help transform our land and people towards justice and peace!

**COMMUNITIES WHERE WE OPERATE:
33 OUT OF 81 PROVINCES AS OF NOVEMBER 2016**



OUR INTEGRATED PAR COMMUNITY DEVELOPMENT FRAMEWORK:



Adopted from John Paul Lederach, *Building Peace: Sustainable Reconciliation in Divided Societies* (United States Institute of Peace, Washington, DC: 1997, p. 80)

Using an integrated framework for peace-building, PBCI will serve each PAR Community to be equipped in spiritually-energized social discernment and analysis.

1. We will serve each PAR Community or PAR Consulting Client by equipping them with certain spiritual discernment skills and social analytical tools to help them understand the issues causing the crises they are facing in their particular province. By having a clear discernment and analysis of their situation, they can make relevant and effective crisis intervention.
2. We will encourage them to look beyond their current crises and to envision a future when there is genuine peace and reconciliation in their particular province. This vision is characterized by the kind of social structures and relationships they would desire. Such long term vision will help them discern the root causes of the crises they are facing and will also help them look through the taken-for-granted facades of social realities that keep the cycle or recurrence of their crises.
3. We will walk with them, in each 'level of response' and through 'the time frame of activity,' as they move from their crises to their desired change. We will offer how our understanding of shalom transformation (spiritual, psycho-social, socio-political, and economic-ecological) would guide their journey towards their desired future.


 L. Daniel Alba Pantoja, President & CEO